

# **Our Responsibility and Principles**

As a responsible distributor of agricultural products, we believe that the long-term future of the company is best served by respecting the interests of all our stakeholders: Employees, customers, suppliers and the wider community.

We look actively for opportunities to improve the environment and to contribute to the wellbeing of the communities in which we trade. Our CSR policy sets out the principles we follow and the programs we have developed to focus on the areas where we have significant impact or influence.

# Shared responsibility

Social and environmental responsibility involves everyone. In our own case, we share our commitment to social and environmental policies with our stakeholders. We aim to develop and implement social and environmental policies which fit in with our Partners everyday activities and responsibilities.

### Sustainable progress

We are committed to improving our performance. We will take into account technical developments, changing scientific evidence, costs and customer concerns and expectations in the development and implementation of all new social and environmental policies and procedures. We will monitor our performance, set objectives for improvements, and report our progress.

### Honesty & accountability

We will communicate our environmental policies, objectives, and performance openly and honestly to our stakeholders and to others with an interest in our activities. We will encourage them to communicate with us and will seek their views.

### Demonstrable compliance

As a minimum, we will meet or exceed all relevant legislation. Where no legislation exists, we will seek to develop and implement our own appropriate standards.